

GOVERNMENT OF ANDHRA PRADESH  
A B S T R A C T

School Education – Sanction of two notional increments for the untrained service to the  
Untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers on the  
date of entry into regular time scale – Permission – Accorded - Orders – Issued.

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EDUCATION (SE-SER.I) DEPARTMENT

G.O.Ms.No. 69

Dated: 27 -05-2011

Read the following:-

1. G.O.Ms.No.14, Education (Prog.II.2) Department, dated 24.02.2003.
2. G.O.Ms.No.748, Education (SE-.SP.R&E.2) Dept., dated 27.08.2004.
3. G.O.Ms.No.130, Education (Ser.V) Department, dated 26.10.2005.
4. G.O.Ms.No.2, Education (SE-Ser.III) Department, dated 05.01.2009.
5. Govt. Memo.No.8663/SE-Ser.I/2010, dated 01.07.2010.
6. Representations from Teacher Unions and Teacher MLCs and MLAs.
7. Govt. Memo.No.4199/SE-Ser.1.2/2010, dated 21.07.2010.
8. From the Commissioner & Director of School Education, A.P., Hyderabad  
Lr.Rc.No.2974/D1-2/2010, dated 04.09.2010 and 22.11.2010.



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**ORDER:**

In the G.O. 1st read above, Government have permitted to engage the selected (untrained) candidates of DSC 2002 as Special Vidya Volunteers and enroll them in a Special Training Programme commencing from March 2003 on monthly stipend of Rs.1000/- and the candidates so selected shall be directed for practical training by the DEO on merit-cum-choice basis and shall undertake project and course work as may be prescribed for becoming eligible to be appointed as Teachers.

2. Subsequently, on the representation of Special Vidya Volunteers belonging to SC/ST/BC/PH categories, in the G.O. 2nd read above, Government have enhanced the amount of monthly stipend from Rs.1000/- to Rs.1500/- per month during the second year starting from April 2004 and the training period of Spl. Vidya Volunteers will be construed as apprenticeship period and regular scale shall be paid as soon as the candidates successfully complete the training programme.

3. In the G.O. 3rd read above, Government have permitted the Director of School Education, to appoint the Special Vidya Volunteers as teachers on regular scale of pay with prospective effect from the date of issue of the said G.O. by relaxing the need for selection through DSC as they were already selected in DSC 2002.

4. In the G.O. 4th read above, Government have issued orders to count the period of apprenticeship of two years of the teachers who were appointed as apprentice from 1994 onwards in Government/ZPP/MPP Schools for purpose of sanction of notional increments and to sanction two (2) notional increments with effect from 01.04.2009 and credited to the G.P.F. Accounts only after 01.04.2010 and then onwards they will be added to their salary.

5. However, when the Director of Treasuries & Accounts, Hyderabad, sought for a clarification for payment of arrears ordered in G.O.Ms.No.2, Edn., dated 05.01.2009 the following clarifications have been issued, vide Memo. 5th read above:-

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.

- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009; (p.t.o.)
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;
- (v) The fixation benefit w.e.f. 01.04.2010 shall be given in cash by adding the same in the salary for the month of April, 2010, payable on 1st May, 2010.

6. Subsequently, certain Teacher Unions and Teacher MLCs and MLAs have represented to Government, for extension of the benefits of sanction of two notional increments for the apprentice period given in G.O.Ms.No.2, Edn., dated 05.01.2009, to the Special Teachers and Untrained Special Vidya Volunteers also. Simultaneously, the Joint Action Committee of Employees, Teachers Workers and Pensioners have also included the following request in their demands submitted to the Government:

“Two notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale”

7. A Group of Ministers, which was constituted to look into the demands of Joint Action Committee of Employees, Teachers & Workers convened a meeting with the Joint Action Committee of Employees, Teachers and Workers and A.P. Secretariat Employees Coordination Committee on 23.01.2011, in the presence of Hon'ble Chief Minister, to resolve the demands placed before the Government. After detailed deliberations, an agreement was entered into by the Government with JAC. In the agreement entered into by the Government with JAC among the agreed demands, the following item (item No.iv) pertaining to School Education Department:

- iv. Two Notional increments will be sanctioned to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers for the period of untrained service on the date of entry into regular time scale.

8. Accordingly, after careful consideration, Government hereby accord permission to the Commissioner & Director of School Education, Hyderabad, to sanction two (2) notional increments for the period of untrained service to the untrained teachers belonging to SC, ST and BC categories and Special Vidya Volunteers, on the date of entry into regular time scale. The fixation of pay shall be done notionally on assigning the regular time scale. Consequent on notional fixation, the monetary benefit shall be given from 01.02.2011.

9. The Commissioner & Director of School Education, A.P., Hyderabad shall take necessary action accordingly.

10. This order issues with the concurrence of Finance (FR.II) Department, vide their U.O.No.10721/197/F.R.II/2011, dated: 24.05.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)



DR. D. SAMBASIVA RAO  
PRL. SECRETARY TO GOVERNMENT